PRN:		Course Code :	PBAHR306R

Second Year **M.B.A.** Semester End Examination Winter 2024 000504

Compensation and Benefits Management

Day and Date: Fri 29 NOV 2024 Max Marks: **50**

Time : 10:30AM To 12:30PM Duration: **02** Hrs

Instructions: All questions are compulsory.

			Marks	Bloom's Level	CO
Q.1		**Attempt any two from the following**			
	a)	Discuss in details Types of compensation with suitable examples.	06	L2	CLO1
	b)	Summarize the 3 P's of compensation in your own words.	06	L3	CLO1
	c)	Interpret the New trends in compensation management with suitable examples.	06	L3	CLO1
Q.2		**Attempt any two from the following**			
	a)	Access the salary matrix with relevant justification.	06	L4	CLO2
	b)	Describe types of compensation strategies with suitable examples.	06	L2	CLO2
	c)	Analyze the Building strategic compensation system with relevant explanation.	06	L4	CLO2
Q.3		**Attempt the following**			
	a)	Describe the concept of wages in your own words.	06	L2	CLO3
	b)	Illustrate in details wage level and wage structure with graphical presentation.	07	L3	CLO3
		OR			
	b)	Interpret on components of executive compensation with relevant justification.	07	L3	CLO3
Q.4		**Attempt the following**			
	a)	Narrate the benefits need analysis with suitable examples.	06	L2	CLO4
	b)	Describe Types of fringe benefits in your own words.	07	L3	CLO4
		OR			
	b)	Examine the designing and planning of benefit program for any firms with relevant justification.	07	L4	CLO4

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